



## Training and Development Policy

Minepower is committed to the development and education of its employees, through integrity in their business dealings and, success and prosperity in the mining and civil earthworks to Australian industry

This policy confirms that Minepower recognises that employee education and development is essential for the fulfilment of their primary objectives.

The Directors and General Manager of Minepower are committed to the intent of Minepower Training Policy and as such:

- ✓ We accept and demonstrate our obligations through fostering and facilitating our company's future towards being an industry leader in the provision of mining and civil earthworks to Australian industry.
- ✓ We provide the practical resources, funding and personnel necessary to educate and develop our human resources.
- ✓ We give the management of Minepower the mandate to embrace their responsibilities for ensuring that instruction, training and assessment of our employees are presented in the most effective manner.
- ✓ We will comply with statutory legislation, standards, codes of practice, guidance notes and Company procedures as the accepted normal practice of our company.

This signed statement of Policy confirms our commitment.

Rob Baker  
General Manager

1<sup>st</sup> January 2010