



Environmental Management Policy

Minepower will carry out its work activities profitably and efficiently whilst maintaining a total commitment to doing no harm to the environment. This will be achieved by operating in a manner which minimizes impact to the environment, employees and the community and, in addition recognizes the importance of maintaining the integrity of heritage, conservation and environmental values (AS/NZS ISO 14001:1996 Environment).

Specifically Minepower will:

- ✓ Manage environment related activities in a manner consistent with balanced economic development and with regard to reasonable community exceptions.
- ✓ Comply with applicable laws, meet and where appropriate, exceed regulations and standards.
- ✓ Develop, implement and maintain a comprehensive environmental management program dealing with potential environmental impacts and mitigation of these impacts.
- ✓ Implement the most viable and applicable technology for the operation and actively expand this knowledge.
- ✓ Provide adequate training for site personnel to encourage individual environmental responsibility and ownership of the company environmental policy.
- ✓ Monitor the environment in each area of operation and use all available information in determining and addressing areas of potential impact.
- ✓ Effectively respond to actual or potential impacts in a timely and responsible manner and to have safeguards and contingency plans in place at all times.
- ✓ Co-operate and communicate with the broader community in the development of environmental programs that are relevant, feasible, scientifically sound and economic.
- ✓ Take a proactive approach to environmental issues by adequately planning for future developments and associated restoration.
- ✓ Share responsibility for meeting the requirements of this Policy.

Minepower recognize the association between sound environmental practices and effective and profitable operations. Environmental Management is an integral part of all operations at Minepower.

This signed statement of Policy confirms our commitment.

Rob Baker
General Manager

1st January 2010