



Workers Compensation and Injury Management Policy

Minepower is committed to preventing injury and illness through providing a safe and healthy working environment for everyone working at its sites.

The injury management process involves activities and procedures, including treatment and occupational rehabilitation, aimed at achieving a timely, safe and lasting return to work for all employees who suffer a work-related injury or illness.

In pursuing this commitment and implementing this policy MINEPOWER is committed to:

- ✓ Ensuring that the injury management process is commenced as soon as possible after an injury in consultation with the treating doctor
- ✓ Ensuring that a safe and early return to work by an injured employee is a normal practice and expectation, and that where appropriate, an individual return to work program is developed that supports a gradual return to work
- ✓ Providing suitable duties, wherever practicable, as an integral part of the injury management process
- ✓ Ensuring that participation in the injury management process will not, of itself, disadvantage an injured employee
- ✓ Consulting with our employees, and/or their representatives, to ensure that our injury management policy and procedures operate effectively

This signed statement of Policy confirms our commitment.

Rob Baker
General Manager

1ST January 2010