



Smoke Free Workplace Policy

Minepower is committed to taking appropriate measures to protect the safety, health and welfare of its employees, contractors, visitors and the community. Each individual plays an effective role in meeting this commitment.

In pursuing this commitment we will ensure:

- ✓ A smoke free environment is encouraged
- ✓ Smoking is restricted to designated smoking areas only
- ✓ Designated smoking areas to be in a nominated location that ensures indoor areas are protected from possible contamination
- ✓ Permit employees to smoke in the designated area only during their regular lunch and tea breaks or outside work hours
- ✓ Not allow smoking in Company Vehicles
- ✓ Advise new employees and contractors during the recruitment process that Minepower encourages a smoke free workplace
- ✓ Enforce internal disciplinary action may be taken where employees and contractors do not comply with this policy

This signed statement of Policy confirms our commitment.

Rob Baker
General Manager

1st January 2010