



Local Community and Indigenous Peoples Policy

Minepower is committed to employing the most suitable personnel to meet the job requirements. Indigenous and or personnel from the local community in which our contract is being conducted will be considered.

In pursuing this commitment we will ensure:

- ✓ That an advertisement for employment is published within the community.
- ✓ That Minepower is meeting the clients Indigenous & Local Community employment Criteria.
- ✓ That Minepower will consider the services of a Indigenous Work Ready Program
- ✓ That where Indigenous personnel are employed attention and consideration is given to cultural differences
- ✓ That Minepower continues to support local charities and fund raising events within the community
- ✓ That Minepower continues to support local schools in funding special needs and events.

This signed statement of Policy confirms our commitment.

Rob Baker
General Manager

1st January 2010